

Safety & Security UPDATE

January 8, 2019





CIRCLE of SAFETY

PERSONAL LEVEL

- Reach out for social / emotional support when you need it
- "See something, say something" about suspicious activity
- Watch for behavioral changes
- Use social media responsibly
- Understand and follow safety instructions and drills
- Be observant of traffic and surroundings at bus stops

COMMUNITY LEVEL

- Increased mental health support
- Law enforcement agency partnerships
- Parents talk to students about appropriate items to take to school
- Ensure weapons are always secured and locked away
- Civic, faith and community mentors
- Community safe havens
- Look out for school buses and obey traffic laws

SCHOOL LEVEL

- Expanded visitor, vendor and volunteer screening
- Lockdown and active survival training in all schools
- Locked entrances and monitored access points
- Facility improvements including new locks, fencing in key areas, reinforcement of vulnerable areas
- Expanded digital surveillance
- "Stand Up Speak Out Against Bullying" reporting

DISTRICT LEVEL

- Additional crisis and evacuation training
- Additional school resource and CMS-PD detectives
- Deeper background checks for employees and volunteers
- SafeSchool training for all CMS employees
- Expanded school safety plans
- Rapid crisis communications

School safety is everyone's responsibility.

CMS protects students and staff with a comprehensive approach to safety, well-being and security.

Enhanced measures

- **Random safety screening including wanding, portable metal detectors, bag searches and gunpowder dog.**
- **Expanded video surveillance**
- **Crisis alert cards and response systems**
- **Digital entry access on front entrance at every school**
- **One or more digital entry access on every major building at all schools**
- **Increased social media monitoring**
- **Increased investment in student supports**
- **Strengthened crisis communications and Director, District Crisis Response position**
- **Active survival video**

Physical Upgrades

- **Cameras/Monitoring**
 - Priority on elementary schools first
 - Focused on enhanced views of playgrounds and mobiles
 - Upgrades completed at 11 schools
 - Additional 15 estimated for completion by end of January
 - Work continues through June for completion at all schools
 - Overall goal to capture all mobiles and playgrounds
 - Surveillance monitoring hardware upgrades at all high schools

Physical Upgrades

- **Fencing – Repairs and/or upgrades completed at 13 schools identified as most in need. Work ongoing.**
- **Door locks – in progress at 45 sites, work continues on 325-350 additional locks through April.**
- **Vestibule physical security assessments and plan development.**

Training

- **Active survival training**
 - Detective (trainer) hired October 22
 - **Complete**
 - 7 HS
 - 3 MS
 - 5 ES
 - 5 other (i.e., ASEP staff, SROs, all Security Associates, etc.)
 - **Scheduled**
 - 13 HS
 - 5 MS
 - 8 MS

Crisis alert systems

- **Crisis alert system installed in pilot school.**
- **January: eight additional schools**
- **February/March: approximately eight more.**
- **Crisis Alert Advisory Group being formed to plan and finalize best practices and designate training guidelines**

Social Emotional/Mental Health

- District-level threat assessment training
January 9
- Over 80 registered participants
- Face-to-face training of school-based teams using practice scenarios and identifying next steps

Safety screening

- **Serve as a deterrent to prevent students from bringing weapons into schools**
- **Keep focus on teaching and learning in a safe environment**
- **Pilot three screening models**

Safety screening – model 1

- **Full school screening**
 - **Randomly selected schools, not randomly selected students**
 - **Core team of 30 +/-**
 - **Training provided by outside experts**
 - **Every student screened**
 - **Students will be staged inside the school.**

Safety screening – model 2

- **Single building screening**
 - **Randomly selected building on campus**
 - **Every student in that building screened**

Safety screening – model 3

- **Gunpowder dog classroom screening**
 - Classroom(s) randomly selected from all classrooms
 - Every student screened in hallway
 - All bags screened in classroom by dog
 - Dog does not make contact with students

Safety screening

- **Principals working now to identify entrances for bus riders, car riders, walkers**
- **Principals developing plans for staff deployment**
- **Incorporated into School Safety Plan**

Safety screening

Communications Plan

- **Goal is for students, families and staff to know what to expect step-by-step**
- **Messaging to students, families, staff**
- **Share through social media**
- **Share to area media outlets**
- **Words and images**
- **Start this week**